



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

August 10, 2010

To: Supervisor Gloria Molina, Chair
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

A handwritten signature in black ink, appearing to be "W. T. Fujioka", written over a horizontal line.

DEPARTMENT OF PUBLIC WORKS MANAGEMENT APPRAISAL AND PERFORMANCE PLAN SALARY PLACEMENT - ASSISTANT DIRECTOR, PUBLIC WORKS (UC) - MARK PESTRELLA

Consistent with the Board-approved policy on management appointments, we have reviewed and recommend Board approval of the Department of Public Works' (DPW) request to appoint Mr. Mark Pestrella to the position of Assistant Director, Public Works (UC) at an annual salary of \$191,013.24 (\$15,917.77 per month). The recommended salary is below the control point of the R19 salary range and will result in a base salary increase of 8.7 percent above Mr. Pestrella's current annual salary of \$175,725.12 (\$14,643.76 per month). The recommended salary will compensate Mr. Pestrella at a rate commensurate with the increased level of duties and responsibilities required for the Department of Public Works' Assistant Director position.

Mr. Pestrella possesses 23 years of progressive management and civil engineering experience in a wide variety of public works operational areas including watershed management and land use regulations, with his most recent experience serving as Deputy Director, Public Works over the Integrated Water Resources Branch. Mr. Pestrella also has extensive expertise in Federal, State, and Municipal government and has represented the County in the media as well as built collaborative relationships with multiple regulatory agencies and stakeholders.

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**

Each Supervisor
August 10, 2010
Page 2

As Assistant Director, Public Works (UC), Mr. Pestrella will report to the Director of Public Works, Gail T. Farber. Among a number of major duties and responsibilities, Mr. Pestrella will be responsible for the Administrative Branch (which includes Budget/Fiscal, Human Resources, and Information Technology) and the Integrated Water Resources Branch (which includes all field operations related to flood control, water supply and quality, water conservation, and watershed management). In this capacity, Mr. Pestrella will directly oversee two Deputy Directors.

Based on this information, we recommend Board approval of DPW's request. Unless otherwise instructed by August 23, 2010, we will authorize DPW to proceed with this appointment. If you have any questions or require additional information, please contact me or your staff may contact Rochelle Goff at (213) 893-1217, or via email at rgoff@ceo.lacounty.gov.

WTF:BC:RG
AB:kd

c: Executive Office, Board of Supervisors
County Counsel
Public Works